

File No.1/20(6)/2020-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 12/10/2020

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 30.06.2020 reaching 329.16 from 324 (Base 2001 - 100) and thereby resulting in an increase of 5.16 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2020.

| AREA | RATES OF V.D.A. PER DAY (in Rs.) |
|------|----------------------------------|
| A    | 140                              |
| B    | 128                              |
| C    | 109                              |

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2020 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

| AREA | RATES OF WAGES PLUS V.D.A PER DAY |   |                |                |
|------|-----------------------------------|---|----------------|----------------|
|      | Basic Wages<br>(Rs.)              |   | V.D.A<br>(Rs.) | Total<br>(Rs.) |
| A    | 637                               | + | 140            | = 777          |
| B    | 579                               | + | 128            | = 707          |
| C    | 494                               | + | 109            | = 603          |

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (with arms)** shall be as under:-

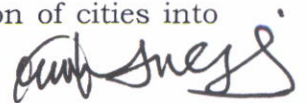
| AREA | RATES OF V.D.A. PER DAY (in Rs.) |
|------|----------------------------------|
| A    | 152                              |
| B    | 140                              |
| C    | 128                              |

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2020 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

| AREA | RATES OF WAGES PLUS V.D.A PER DAY |   |                |                |
|------|-----------------------------------|---|----------------|----------------|
|      | Basic Wages<br>(Rs.)              |   | V.D.A<br>(Rs.) | Total<br>(Rs.) |
| A    | 693                               | + | 152            | = 845          |
| B    | 637                               | + | 140            | = 777          |
| C    | 579                               | + | 128            | = 707          |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)

Chief Labour Commissioner(C)

As per list attached.